





PALATINE EUROPE SUSTAINABLE EMPLOYMENT

French law mutual investment fund

FACTSHEET • 30 juin 2025

PART PALATINE R

MANAGEMENT POLICY

In June, equity markets posted positive momentum, supported by progress in trade negotiations and encouraging macroeconomic indicators. The S & P 500 was up +5%, while the Stoxx 600 in Europe was slightly down -1.3%. However, French small caps did particularly well, posting a +6.7% gain in June and a +25% gain year to date. The growth outlook for equity markets remains favourable as long as trade talks continue to advance, the recovery in industrial activity in the US is confirmed and corporate earnings continue to move in the right direction. US equities continued their ascent, while Europe was flat due to the strength of the euro, which rose +3.9% against the dollar. By integrating currency fluctuations, the returns of European and US indices became equivalent over the year. Asian markets, particularly in Japan, also advanced, benefiting from a positive trend in trade negotiations. On the other hand, most European indices showed some stagnation, with only a few sectors, mainly industrial, posting positive results. The Palatine Europe Sustainable Employment Fund outperformed its benchmark in June. Among the best contributors, aerospace/defense stocks (Airbus, Safran) benefited from the willingness of NATO countries to allocate at least 3.5% of GDP annually for military spending and 1.5% additional for security in the future. broader sense. Certain capital goods securities (Legrand, Schneider, Siemens, Prysmian) outperformed over the month: The upward momentum on electrification (grid, IA, datas centers) continued. We were penalised by consumer stocks (Moncler, Inditex, Hermes): The environment remained unencouraging for the sector with still difficult second quarter trends. During the month, we strengthened Airbus. The company has a large order book and the constraints on the supply chain are easing. In terms of human capital, to meet the growing need for personnel, Airbus has embarked on a voluntary training policy to attract and retain talent. We reduced our position in LVMH: The lack of visibility on its two largest markets (United States and China) could hurt second quarter results. We replaced it with Richemont: The Maisons de Joaillerie (Cartier and Van Cleef & Arpels) remained well oriented. In terms of human capital, the company attaches great importance to diversity by highlighting its team of more than 40,000 people, with 130 nationalities in 36 countries and 58% women. We trimmed some banking stocks after a good run, such as Barclays, Intesa and RNP

RISK AND REWARD PROFILE Lower Risk Higher Risk Typically Lower Rewards Typically Higher Rewards 2 3 4

This indicator represents the historic annual volatility of the UCITS over a period of 5 years. The UCITS risk indicator reflects the exposure of its asset to shares components of its investment universe. Historical data such as those used to calculate the synthetic indicator may not constitute a reliable indication of the future risk profile of the UCITS. The risk category associated with this UCITS is not guaranteed and may change over time. The lowest category does mean « risk ».

FUND OBJECTIVE

The fund's objective is to seek a higher performance than the EuroStoxx 50 net reinvested index over the recommended investment period, thanks to a discretionary management portfolio exposed to European equity markets by taking advantage of the dynamism of exporting companies or strongly established outside Europe, and thanks to a "Best in Class" type extra financial dimension .This is a ISR fund.



Bruno VACOSSIN Manager



Juliette JOURNO Comanager

KEY FACTS

Legal form French UCITS

Management company Palatine Asset Management

FR0013391513 ISIN Code

Label ISR Yes

AMF Classification European Union country equities

SFDR classification Article 9 Custodian Caceis Bank

Dominant tax Eligible for PEA, the tax treatment depends on the

individual situation of each client and it is likely to

be modified later EuroStoxx 50 NR

5 years

Recommended investment

period

Benchmark

Accounting currency Furo Valorisation Daily

Subscriptions / redemptions Centralisation before 11.30 a.m. daily. Execution

on the basis of the next NAV.

2,00 % (maximum) Subscription fee

Redemption fee None 2,01% TTC Ongoing charges

DATA AS OF 30.06.2025

166,45€ Number of units 34 529,199 Total net assets 325,58 M€ Total net assets 5,75 M€







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GROWTH OF 100



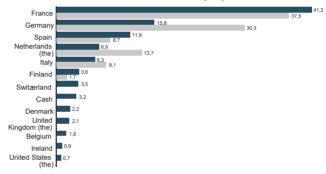
CUMULATIVE RETURNS 1 month YTD 12 ms 5 year	ırs
Pal. Eur. Sust. Emp. Pal. -0,67% 5,16% 1,01% 47,21	1%
Indicator -1,12% 10,40% 10,98% 76,45	5%
Relative difference 0,45% -5,24% -9,97% -29,24	1%
ANNUALISED RETURNS 3 years 5 years	
Pal. Eur. Sust. Emp. Pal. 9,15% 8,04%	
Indicator 18,22% 12,03%	
Relative difference -9,07% -3,99%	

Past performances do not prejudge future performances.

CALENDAR YEAR PERFORMANCES



COUNTRY ALLOCATION (%)



RISK MEASURES (weekly calculation)

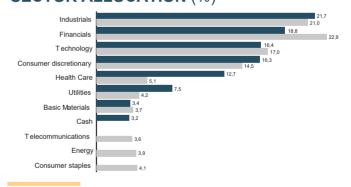
ANNUALISED YTD 12 ms 3 years 5 years Fund volatility 18,0% 17,0% 15,8% 16,3% Benchmark volatility 18,9% 17,8% 15,9% 16,8% Tracking error 3,9% 3,6% 4,2% 4,6% Information ratio -2,6 -2,6 -1,9 -0,8 UCITS sharpe ratio 0,5 -0,1 0,4 0,4 Sharpe ratio indicator 1,0 0,4 0,9 0,6						
Fund volatility 18,0% 17,0% 15,8% 16,3% Benchmark volatility 18,9% 17,8% 15,9% 16,8% Tracking error 3,9% 3,6% 4,2% 4,6% Information ratio -2,6 -2,6 -1,9 -0,8 UCITS sharpe ratio 0,5 -0,1 0,4 0,4	ANNUALISED	YTD	12 ms	3 years	5	
Benchmark volatility 18,9% 17,8% 15,9% 16,8% Tracking error 3,9% 3,6% 4,2% 4,6% Information ratio -2,6 -2,6 -1,9 -0,8 UCITS sharpe ratio 0,5 -0,1 0,4 0,4					years	
Tracking error 3,9% 3,6% 4,2% 4,6% Information ratio -2,6 -2,6 -1,9 -0,8 UCITS sharpe ratio 0,5 -0,1 0,4 0,4	Fund volatility	18,0%	17,0%	15,8%	16,3%	
Information ratio -2,6 -2,6 -1,9 -0,8 UCITS sharpe ratio 0,5 -0,1 0,4 0,4	Benchmark volatility	18,9%	17,8%	15,9%	16,8%	
UCITS sharpe ratio 0,5 -0,1 0,4 0,4	Tracking error	3,9%	3,6%	4,2%	4,6%	
	Information ratio	-2,6	-2,6	-1,9	-0,8	
Sharpe ratio indicator 1,0 0,4 0,9 0,6	UCITS sharpe ratio	0,5	-0,1	0,4	0,4	
	Sharpe ratio indicator	1,0	0,4	0,9	0,6	

TOP 5 POSITIONS SHARES

AS OF 30.06.2025

COMPANIES	%	NAV	Sector	Ctry
PUBLICIS GROUPE		5,4%	Consumer discretionary	FRA
ASML HOLDING		4,8%	Technology	NLD
SANTANDER CENTRAI	Lŀ	4,3%	Financials	ESP
INTESA SANPAOLO		4,1%	Financials	ITA
SIEMENS		3,7%	Industrials	DEU

SECTOR ALLOCATION (%)



TOP CONTRIBUTIONS

BEST CONTRIBUTORS FROM 30.05.2025 TO 30.06.2025

COMPANIES	Contribution	Avg weight
AIRBUS SE	0,19%	1,72%
ASML HOLDING	0,18%	5,18%
INFINEON TECHNOLOGIES N	0,16%	3,08%
SAFRAN	0,16%	2,77%
LEGRAND	0,15%	2,54%







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advice of financial and tax advisers.

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IMPORTANT INFORMATION

This document is a promotional document (the " Document "). The Document is published by Palatine Asset Management, a portfolio management company authorised by the AMF (Autorité des Marchés Financiers) n ° GP 05000014. Headquarters : 86, rue de Courcelles 75008 PARIS | 950 340 885 RCS PARIS (the " Management Company ").

The funds are a Common Fund for Investments ("FCP"), authorised in France and supervised by the AMF. The FCP is an instrument of collective investment in transferable securities which is governed by Directive 2009/65/EC.

The Document does not constitute neither an offer , nor a solicitation of subscription. I ndications of past performances are not a reliable indication of future performances . Exchange rate fluctuations may affect the value of an investment , up or down.

The list of countries in which the Fund is authorised to market is available on the website www.palatine-am.com . http://www.palatine-am.com. http://www.palatine-am.com. Management Company may at any time decide to terminate the marketing of the Fund in one or more jurisdictions.

The prospectus of the Fund (the " Prospectus ") and the key investor information document (the " KIID ") must be read before any investment decision is made in the Fund . these documents , along with the latest semi annual and annual reports are available free of charge upon simple request to the Management Company, on the website www.palatine-am.com or through the local facilities http://www.palatine-am.com listed below.

Investors are also strongly advised to read carefully the risk warnings and the regulations contained in the prospectus; it is recommended to seek the

of the Fund by means of ad hoc communication as provided for by the law.

In accordance with Article 93 bis of the Directive 2009/65/EC, the Management Company has the possibility to cease the marketing of all or part of the units

The information contained in this Document has been obtained from sources deemed to be reliable; the Management Company may however not guarantee their accuracy or completeness. the information contained in this Document has been calculated on the date of the report indicated on the front page. This Document may be modified at any time without prior opinion.

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A summary of investors ' rights is available on the website www.palatine-am.com http://www.palatine-am.com at the address https://www.palatine-am.com/menu-des-liens-utiles/reglementation , as well as the complaint procedure.

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Orders for subscription, redemption and/or switch may be made with (I) your bank, financial intermediary or distributor, (II) the custodian bank CACEIS Bank, 89-91 rue Gabriel Peri 92120 Montrouge, France, or (III) of the Management Company. All information relating to the procedure of subscription, redemption, switch, or the procedure relating to the payment of dividends is available on the

website www.palatine-am.com http://www.palatine-am.com

A the attention of investors residing in France:

The centralising correspondent in France is CACEIS Bank, 89-91 rue Gabriel Péri, 92120 Montrouge, France

The synthetic risk and return indicator represents the historic annual volatility (the no calculation is weekly) over a period covering the last 5 years of the life of the UCI or since its creation in case of a lower life. The I classified on a scale of 1 to 7, according to its increasing level of volatility. The information contained in this document is provided for a purely indicative purpose. For any supplement, you must refer to the KIID and ti Past performance is based on figures relating to previous years and will not anticipate future performance. They are not constant over the time. Sources: Palatine AM, CACEIS Fund Adm., ITM Concepts, Bloomb∉ PALATINE Asset Management - Company Anonyme with capital of 1 917 540 €. Portfolio management company authorised by the AMF No. GP 05000014. Registered Office: 86, rue de Courcelles 75008 PARIS | RCS PARIS . A company in the BPCE group . address Reporting Client : Horizons 17, 140 Boulevard Malesherbes 75017 PARIS | E mail : amr-reporting@palatine.fr | Tel : 01.55.27.96.29 or 01.55.27.94.26 . address 60140 - 93736 Bobigny cedex 9 | Website: www.palatine-am.com

The ISR label is a French label created in 2016 by the Ministère de l'Économie et des Finances, the purpose of which is to offer better visibility to investment funds respecting the principles of socially re-